

PROCEEDING OF 162th MEETING OF BOG OF GURU NANAK DEV ENGINEERING COLLEGE HELD ON 14.10.2020 AT 4.00 PM IN COMMITTEE ROOM OF GNDEC, LUDHIANA

- Item No. 162.1** **Confirmation of minutes of 161st Meeting of BOG held on 24.07.2020**
Since no comments have been received, as such minutes stand confirmed.
- Item No. 162.2** **Action taken report of minutes of 161st Meeting of BOG held on 24.07.2020**
Noted
- Item No. 162.3** **Installation of 500 kWp Grid Connected Solar PV Plant**
Ratified
- Item No. 162.4** **To notify formal way of making payments (from the consultant share) to the supporting staff in lieu of the work done by them beyond duty hours.....**

Approved with retrospective effect.
- Item No. 162.5** **Advertisement Policy**

Approved
- Item No. 162.6** **Study Leave to Er. Davinder Singh Bhogal, AP (ME)**
EOL granted for two years. A committee of following members shall recommend the case for study leave with pay.
1. S.Gurcharan Singh Grewal
2. S.Amarjit Singh Banbhauri
3. Secretary Trust
4. Principal, GNDEC
- Item No. 162.7** **TEQIP Audit Reports**
Ratified
- Item No. 162.8** **Clarification regarding salary of posts sanctioned by BOG for Unaided self-financing category.**
Approved with retrospective effect since July 2019
- Item No. 162.9** **Innovation and Startup Policy at STEP (GNDEC)**

Approved in principle. Elaborated Rules and Regulations need to be framed in the light of Policy and put in the next BOG meeting.
- Item No. 162.10** **Relieving Dr. J.N.Jha, Ex-Professor (CE)**

Noted. His dues may be released as per rules.

Item No. 162.11 Regarding Grants received from various Govt. agencies

Recommended the case to NSET for approval.

Item No 162.12 Merging of departments

Approved.

Item No. 162.13 Permission for expenditure as per college procedure out of Seed Grant (under TEQIP-III)

Approved only in case of items which are not available through GeM/E-Procurement portal of NIC.

Item No. 162.14 TEQIP-III Activities for the period 16.07.2020 to 10.10.2020

Ratified

Supplementary Agenda

Item No. S 162.1 Review of Consultancy Rules

A committee of following members is constituted to review and make necessary revisions with aim of improving consultancy activities:

1. Mr J.S Mangat
2. S. Sukhminder Singh, Secretary NSET
3. Principal, GNDEC
4. Dean (TCC)
5. Dr.H.S Rai, HOD civil

Item No. S 162.2 Appointment of Doctor

Approved. He will be paid Rs. 20,000/- per month (consolidated).

Item No. S 162.3 Extension in Statutory and Internal Auditors

Approved

Item No. S 162.4 Peer Learning Groups of Students

Approved as proposed but the groups may be constituted of senior and brilliant students. A committee headed by HODs shall select the students as per need.

Item No. S 162.5 AMC/Up-gradation of MSc Software out of TEQIP-III

Approved

Any other Item

Dr Y.S Brar, Ex-Professor (EE) was given two year lien for joining at IKGPTU as Professor. Later he resigned and did not complete three month notice period. He had given an application on 14.3.2020 for waiving off the short fall of notice period. The amount, which he has to deposit is Rs.1,77,228. Earlier BOG disapproved his request.

The case was again put up in this meeting. It is pointed out that as he joined in affiliating University, considering it as a special case, 50% of total amount of short fall of notice period may be waived off subject to the approval of Trust.

Member Secretary
Board of Governors
Guru Nanak Dev Engg.College
Ludhiana

162th MEETING OF BOG

DATE : 14.10.2020
TIME : 2 PM
VENUE : Committee Room
GNDEC, Ludhiana



GURU NANAK DEV ENGG. COLLEGE
LUDHIANA

INDEX

Resolut ion No.	Description	Page No.	Annex.	Annex. Page No.
162.1	Confirmation of minutes of 161 st Meeting of BOG	3	1	11-13
162.2	Action taken report of minutes of 161 st Meeting of BOG	3-4	-	-
162.3	Installation of 500 kWp Grid Connected Solar PV Plant	4-5	-	-
162.4	To notify formal way of making payments (from the Consultant Share) to the supporting staff in lieu of the work done by them beyond duty hours	5-6	-	-
162.5	Advertisement Policy	6	-	-
162.6	Study Leave to Er. Davinder Singh Bhogal, AP(ME)	6-7	-	-
162.7	Internal Audit Report for the period 1.11.2019 to 31.03.2020	7	2 & 3	14-17 18-34
162.8	Clarification regarding salary of posts sanctioned by BOG for Unaided staff-financial category	7	4	35
162.9	Innovation and Startup Policy at STEP (GNDEC)	7-9	-	-
162.10	Relieving Dr. J.N.Jha, Ex-Professor (CE)	9	-	-
162.11	Regarding grants received from various Govt. Agencies	9	-	-
162.12	Merging of Departments	9	-	-
162.13	Permission for expenditure as per college procedure out of Seed Grant (under TEQIP-III)	10	-	-
162.14	TEQIP –III Activities for the period 16.07.2020 to 10.10.2020	10	5	36-39

AGENDA OF 162th MEETING OF BOG OF GURU NANAK DEV ENGINEERING COLLEGE TO BE HELD ON 14.10.2020 AT 2 PM IN COMMITTEE ROOM OF GNDEC, LUDHIANA

Item No. 162.1 Confirmation of minutes of 161st Meeting of BOG held on 24.07.2020
Copy of the minutes of 161st Meeting (**Annexure-1**) was circulated among members for comments. Since no comments have been received, as such the minutes may be confirmed.

Item No. 162.2 Action taken report of minutes of 161st Meeting of BOG held on 24.07.2020

The action taken report of 161st meeting is as under:-

Item No.	Description	Decision taken	Action taken
161.1	Confirmation of minutes of 160 th Meeting of BOG held on 14.03.2020	Confirmed	Implemented
161.2	Action taken report of minutes of 160 th Meeting of BOG held on 14.03.2020	Noted	Noted
161.3	Extension in Contract of Non-Teaching staff	Refer Annexure-1	Implemented
161.4	Continuation of service of faculty	a) Approved b) Granted further contract on the same terms and conditions for 11 months w.e.f. 10 th Aug 2020. For Architecture faculty, the service to be continued for one year c) Be kept pending. Chairman to decide as and when there the requirement is put up by the Principal.	Implemented
161.5	Ratification of 12 th Academic Council Meeting (online) held on 27.06.2020	Approved	Implemented
161.6	Ratification of TEQIP-III of activities and expenditure	Approved	Noted
161.7	Release of own share of PF of Dr. Buta Singh, Ex-Professor (ME), GNDEC	Approved	Implemented
161.8	Approval of Energy Policy and Environmental Policy of College	Approved	Noted
161.9	Matters for which approval was sought from Chairman, BOG in anticipation of its	Approved	Implemented

	approval by BOG		
161.10	Financial support to students	Approved. The total financial help should not increase beyond 25.00 lakh for the current year. Reimbursement of Rs 1000 per student for internet connectivity is not approved. Those students who pay full fees in one go shall be given a discount of Rs 1500.	Action is being taken in the light of decision.
161.11	Extension in duration of research project under TEQIP-III	Extension in duration of research project under TEQIP-III is granted for four months w.e.f 1 st October, 2020. Salary of SRF for the extension period will be equally shared by mentor and mentee institute.	Implemented
161.12	Provision to disburse salary as a loan from Student Related Fund in case of short fall in General Fund Account due to slow cash flow in the COVID-19 problem	Be Kept pending	Noted
Supplementary Agenda			
S 161.1	Gateway Facility of Punjab & Sind Bank	Approved	Action is being taken
S 161.2	Admission of Ist year B.Tech. under Rural quota under Punjab 85%	Approved	Action is being taken
S 161.3	Permission for Civil/Electrical Works at College Level	Approved	Action is being taken
S 161.4	Regarding reduction of salary by 20%	Referred to NSET for decision	Conveyed to NSET

Item No. 162.3

Installation of 500 kWp Grid Connected Solar PV Plant

To reduce power bill of college campus, a proposal regarding installation of Solar PV grid connected power plant (in parking area and roof tops of College/Hostel buildings) was put up in 156th Meeting of BOG (Resolution No. S 156.2), wherein a committee of following was constituted to finalise the project:-

1. S. Jogeshwar Singh Mangat
2. S. Gurcharan Singh Grewal
3. Secretary, NSET
4. Dr. Arvind Dhingra (Special Invitee)

The Committee constituted (vide Resolution No. S 156.2) got the market price from various vendors through Open tender published in Newspaper/website. Quotations were received and Comparative statement was prepared .

For negotiation, this item was put up in 158th meeting of BOG of GNDEC (Resolution No. S 158.2). The BOG constituted a committee of following for negotiations purpose:-

1.S.Ajmer Singh Lakhawal 2. S.Harsurinder Singh Gill 3. S. Jogeshwar Singh Mangat 4. S. Gurcharan Singh Grewal 5. S. Sukhminder Singh 6. Dr. Arvind Dhingra

The negotiations was done by above committee. M/s Hartek Solar Pvt.Ltd, Chandigarh quoted lowest quoted party.

Financial sanction of Rs. 1.75 Crore out of Development Fund was obtained from Chairman, BOG in anticipation of its approval by BOG.

BOG may kindly ratify.

Item No. 162.4

To notify formal way of making payments (from the consultant share) to the supporting staff in lieu of the work done by them beyond duty hours.....

It is apprised that consultancy rules permit compensation to all staff members who are helping the consultants to provide the technical services to various clients with a ceiling of an amount to be paid equal to their annual salary drawn in that FY. This has been the practice since the inception of the cell. Further to appraise that the salary of TCC staff is fixed around 25% less than the salary being drawn by the college employee of same service, as they are being paid some amount from the consultant share for working beyond the office hours to help the consultants. In this way, they are also helping the college to generate additional revenue through testing & consultancy assignments.

They work as per the instructions of Dean (TCC) and consultants to prepare and complete the assigned technical reports, drawings, etc. and to follow up the clients beyond their routine duty hours (in the evening hours, on weekends / holidays or any time / place convenient to them). A certificate to this effect is always given by Dean (TCC) on each bill. It is important to highlight that it is practically not possible to pursue / undertake consultancy assignments by teaching staff alone as they have to attend their more important academic and other routine college duties on priority basis and they are helping the college earn additional revenue only because of the helping hand extended by the non-teaching staff to deliver the projects.

Further to convey that all statutory deductions regarding the college income, consultancy development fund, administration charges, etc. are made before making this payment out of the consultant share. In other words, consultants pay to non-teaching staff from their share for the help they extend to them in carrying out the assigned projects. It is therefore requested to formally notify this aspect of

payments being made to the supporting staff to avoid any audit objection in future. A formal notification in this regards will prevent such audit objections in future.

Submitted for BOG approval

Item No. 162.5 Advertisement Policy

It is apprised that correspondence was received from SGPC in 2005 through which it was communicated that SGPC has passed a tender of advertisement through an agency who was giving 16% discount. Later on this discount was increased to 18.5%. The college is also following that policy till now.

Now, it is proposed that we may be allowed to give the advertisement through Press Reporters. In that case we shall get less discount (as compared to discount quoted above) but by giving advertisement through Press Reporters, our college activities will find wide publicity through advertisement, which are done free of cost through Reporters.

Submitted for BOG approval

Item No. 162.6 Study Leave to Er. Davinder Singh Bhogal, AP (ME)

Er. Davinder Singh Bhogal, AP(ME) has applied Study leave to PhD at IIT Delhi for a period of three years.

As per Punjab CSR

8.126 Leave may be granted to Government employees on such terms as may be prescribed by general or special orders of the competent authority to enable them to study scientific, technical or similar problems or to undergo special courses of instruction. Such leave is not debited against the leave account.

5. Maximum amount of study leave that may be granted at a time during the entire service :- *The maximum amount of study leave which may be granted to a Government employee shall be :-*

- (i) ordinarily twelve months at any time, which shall not be exceeded save for exceptional reasons, and*
- (ii) twenty-four months (inclusive of study leave granted under any other rules) in all during the entire service.*

19. Leave salary during study leave.

(b) For courses of study in India no study allowances shall be paid. The leave salary payable during study leave in India shall be equal to the pay (without allowances other than dearness allowance) that the employee

drew while on duty with Government immediately before proceeding on such leave. The amount, if any, received by him during the period or study leave as scholarship or stipend or remuneration in respect of any part-time employment shall be adjusted against the leave salary subject to the condition that the leave salary shall not be reduced, to an amount less than that payable as leave salary during half pay leave.

BOG has approved various conditions for study leave vide resolution no. 118.13 (copy attached) but regarding paying of salary during leave, no provision is made.

In past, we have given study leave (with pay) for one year to Dr.Paramjit Singh, Professor (Mechanical Engg.) to complete his Ph.D. (Resolution No. 127.18b, copy attached).

Recommended for 2 years study leave with pay to the applicant subject to the conditions that the applicant has to fulfill the other conditions.

Item No. 162.7

TEQIP Audit Reports

- a) Internal Audit Report of TEQIP-III for the period 1.10.2019 to 31.03.2020 is placed at **Annexure-2**
- b) Statutory Audit Report of TEQIP-III for the period 01.04.2019 to 31.03.2020 is placed at **Annexure-3**

For information & ratification by BOG

Item No. 162.8

Clarification regarding salary of posts sanctioned by BOG for Unaided self-financing category.

A policy was approved by BOG for the salary structure of unaided and self-financing posts (Copy attached at **Annexure-4**)

In reference to above, the policy needs clarification over following points:

- a. PhD is not mandatory for all categories of teachers (Asstt Professors, Associate Professors and Professors). This is as per Council of Architecture rules.
- b. The post of ‘Professor (retired but up to the age of 65 years)’ is not applicable to Architecture.

The Revised policy is submitted for BOG approval

Item No. 162.9

Innovation and Startup Policy at STEP (GNDEC)

As per the directives received from AICTE, we are to formulate the innovation and start up policy. It is proposed as follows:

We at Guru Nanak Dev Engineering College, Ludhiana shall be following the National Innovation and Start up policy 2019 for students and faculty (available at https://www.aicte-india.org/sites/default/files/AICTE%20Brochure_10.09.19.PDF) as the innovation and start up policy for our institution with the following additions/riders:

Clause 1 c(i) : Minimum 1% fund of total annual budget of Science & Technology Entrepreneurs' Park, Guru Nanak Dev Engineering College, Ludhiana shall be allocated for funding and supporting innovation and start-ups related activities.

Clause 3 d: Student entrepreneurs would be allowed to sit for examination in event of attendance shortage only after recommendation of mentor and Principal.

Clause 3 e: semester/year break for entrepreneurship development would be allowed subject to permission from Principal.

Clause 5 j: The reward and recognition system shall be subject to approval of Principal/ Standing committee.

Points in policy document requiring BoG/ Academic council approval

1. Clause 3 g: Allow faculty and staff to take off a semester/year (or even more depending upon the decision of review committee constituted by institute) as sabbatical/unpaid leave/casual leave/earned leave for working on start ups and come back. Institution should consider allowing use of its resources to faculty/students/staff wishing to establish start up as a full time effort. The seniority and other academic benefits during such period may be preserved for such faculty/staff.
2. Clause 3 h: Start a part time/full time MS/MBA/PGDM (Innovation, entrepreneurship and venture development) program where one gets degree while incubating and nurturing a start up company. AICTE guidelines are available.
3. Clause 7 a: For better coordination of the entrepreneurial activities, norms for faculty to do start-ups should be created within the institutes. Only those technologies should be taken for faculty start-ups which originate from within same institution.
4. Clause 8 c: Pedagogical changes need to be done to ensure that maximum number of student projects and innovations are based around real life challenges. Learning interventions developed by the

institutes for inculcating entrepreneurial culture should be constantly reviewed and updated.

Submitted for BOG approval

Item No. 162.10 Relieving Dr. J.N.Jha, Ex-Professor (CE)

Dr. J.N.Jha, Ex-Professor (CE) applied for lien for a period of three years, which was approved by BOG in two parts (i.e two years and one year). Now, he has sent his resignation, which has been accepted. He has been relieved w.e.f **05.07.2019**. His dues are being released as per Rules.

Submitted for information of BOG

Item No. 162.11 Regarding Grants received from various Govt. agencies

As per existing practice, grants which are sanctioned by various Govt. Agencies, in that case the amount received from sanctioning authority is initially received in College General Account (00211000050614). Then the amount is transferred to Trust in its current account. From where, the payment of parties are released.

Afterwards instructions were being received from various funding agencies for keeping separate account of interest accrued on sanctioned/grant amount.

In the light of above facts, a decision was taken in NSET meeting held on 12.08.2014 vide Resolution No. 8 where permission was accorded for opening separate account for grants.

It is proposed that in case of Govt grants, the College may be allowed to keep the sanctioned amount in the respective account and an intimation in this regard (i.e copy of sanction letter) may be sent to NSET for its information and record.

Submitted for BOG approval.

Item No 162.12 Merging of departments

As per MC decision (Resolution No. S 131.3 dated 13.10.2008), Department of Mechanical and Production Engg was bifurcated in two separate departments. Keeping in view the current conditions, it is proposed that these departments may be merged and the department may be renamed as 'Mechanical and Production Engg Department'.

Submitted for BOG approval.

Item No. 162.13 Permission for expenditure as per college procedure out of Seed Grant (under TEQIP-III)

In the permissible expenditures of TEQIP-III project mentioned in Financial Manual, there is provision of Seed Grant under head “2.3 (a) Increasing Faculty Productivity and Motivation”. This Seed Grant for research is given to faculty members and/or students to venture into innovative research and to strengthen the research culture in faculty and students.

For procurement of goods & services under TEQIP-III project, as per revised guidelines with effect from June 22, 2020, it is essential to make procurement from GeM portal and the item which are not available on GeM portal, may be procured through E-Procurement portal of NIC. Whereas, as per guidelines of E-Procurement portal, items/services with estimated value of Rs. 2 lakhs or above may be procured.

For executions of research projects, teams have to make purchases for maintenance & repair, some raw material, cutting and preparation of samples, coating services, metallurgical testing, characterization etc depending upon the requirements of specific project out of Seed Grant. These items/services are not available on GeM portal, therefore as per guidelines, we have to follow E-Procurement. But cost items/services to be procured for research project as described above, is less than 2 lakhs.

Therefore, keeping in view the above facts in respect of Seed Grant for research activities, it is proposed that permission may be accorded to make such purchases/avail services as per college rules.

Submitted for BOG approval

Item No. 162.14 TEQIP-III Activities for the period 16.07.2020 to 10.10.2020

The TEQIP-III activities for the above mentioned period is placed at **Annexure-5** for information and ratification, please

Supplementary Agenda

Item No. S 162.1 Review of Consultancy Rules

The consultancy cells rules were last revised in 2009 with a provision to review these after every 5 years. It is due since long. So it is requested to constitute a review committee to revisit the current rules with objective of increasing the consultancy revenue and the college income.

Item No. S 162.2 Appointment of Doctor

The existing Doctor of College S. Inderjit Singh is not physically fit. He had undergone heart surgery due to which he is not able to present himself on duty. He has applied for leave for one month.

At present, we are in dire need of Doctor due to ongoing admission of Degree as well as Diplomas. The medical of all the new students is to be done.

As such it is proposed that we may appoint a new doctor. We have identified a candidate for this position, who is MBBS and has vast experience of Govt. job. It is proposed that in absence of College Doctor, he may be offered appointment initially for two months. Further in future also, if S. Inderjit Singh offered his resignation, the new incumbent may be continue.

Submitted for approval, please

Item No. S 162.3 Extension in Statutory and Internal Auditors

The appointment of Internal/Statutory Auditors under TEQIP-III was approved vide Resolution No. S 153.3 (c). Accordingly appointment was done following the guidelines of NPIU for the financial year 2019-20. The reports of both the Auditors is placed for information of BOG. The tenure of project has extended from 30.9.2020 to 31.03.2021, accordingly it is requested that extension in tenure of above auditors may be given till 31.03.2020 on already passed terms & conditions.

Submitted for approval, please

Item No. S 162.4 Peer Learning Groups of Students

Under TEQIP-III, there is provision of constituting Peer Learning Groups of Students for joint study and joint projects. It is proposed that services of senior and brilliant students may be utilized as resource person. Honorarium @ Rs. 300/-per hour per day (with a capping of 5 hours in a week) is proposed for students.

Submitted for approval, please.

Item No. S 162.5**AMC/Up-gradation of MSc Software out of TEQIP-III**

Permission was obtained for AMC/Up-gradation of MSc Software out of TEQIP-III vide Resolution No. S 159.5 (BOG 159th Meeting). The same is not available on E-GEM whereas under TEQIP-III, it is mandatory for us to make procurement through E-GEM. As such, it is proposed that permission may be accorded to get this done out of Development Fund (Mech.Engg. Department).

Submitted for approval, please

Member Secretary

Annexure-1

PROCEEDING OF 161ST MEETING OF BOG HELD ON 24.7.2020 AT 11 AM IN COMMITTEE ROOM OF GURU NANAK DEV ENGG. COLLEGE, LUDHIANA

On the sad demise of BOG pays sincere Condolence to S.Sikander Singh Gill, Ex- Principal, GND Polytechnic

Item No. 161.1 Confirmation of minutes of 160th Meeting of BOG held on 14.03.2020

Since no comments have been received, as such the minutes stands confirmed.

Item No. 161.2 Action taken report of minutes of 160th Meeting of BOG held on 14.03.2020

Noted. The BOG was apprised about NSET decision regarding freezing DA/increments/any other enhancement till further orders.

Item No. 161.3 Extension in contract of Non-Teaching staff

i) Contract up to 31.07.2020 and 28.08.2020

No. of employees=44	of	Those employees whose contract is expiring on 31.7.2020, be given further contract up to 31 st Dec 2020. For others, decision will be taken by the Chairman on the expiry of their contract.
---------------------	----	---

ii) Contact up to 30.05.2020 and 30.06.2020

No. of employees=22	of	Sr.No. 1 and 22-From 03.08.2020 to 31.12.2020 Sr.No. 2 to 13-From 10.08.2020 to 31.12.2020 Sr.No. 14 to 21-pending
---------------------	----	--

iii) Contact on the basis of 89 days (Contract expired)

No. of employees=07	of	Be kept pending. Chairman to decide as and when there the requirement is put up by the Principal.
---------------------	----	---

iv) Contract upto August/September 2020 (Through interview held in 2019)

No. of employees=03	of	Be kept pending. Chairman to decide when present contract expires.
---------------------	----	--

Item No. 161.4 Continuation of service of Faculty

d) Approved

e) Granted further contract on the same terms and conditions for 11 months w.e.f. 10th Aug 2020. For Architecture faculty, the service to be continued for one year

f) Be kept pending. Chairman to decide as and when there the requirement is put up by the Principal.

Item No. 161.5 Ratification of 12th Academic Council Meeting (online) held on 27.06.2020

Approved.

Item No. 161.6 Ratification of TEQIP-III of activities and expenditure

Approved

Item No. 161.7 **Release of own share of PF of Dr. Buta Singh, Ex-Professor (ME), GNDEC**
Approved

Item No. 161.8 **Approval of Energy Policy and Environmental Policy of College**
Approved

Item No. 161.9 **Matters for which approval was sought from Chairman, BOG in anticipation of the approval by BOG**
Approved. The hostel fees reduction is only for the current semester (Aug-Dec 2020)

Item No. 161.10 **Financial Support to students**
Approved. The total financial help should not increase beyond 25.00 lakh for the current year. Reimbursement of Rs 1000 per student for internet connectivity is not approved. Those students who pay full fees in one go shall be given a discount of Rs 1500.

Item No. 161.11 **Extension in duration of research Project under TEQIP-III**
Extension in duration of research project under TEQIP-III is granted for four months w.e.f 1st October, 2020. Salary of SRF for the extension period will be equally shared by mentor and mentee institute.

Item No. 161.12 **Provision to disburse salary as a loan from Student Related Fund in case of short fall in General Fund Account due to slow cash flow in the COVID-19 problem.**
Be kept pending

Supplementary Agenda

Item No. S 161.1 **Gateway Facility of Punjab & Sind Bank**
Approved

Item No. S 161.2 **Admission of 1st year B.Tech. under Rural quota under Punjab 85%**
Approved

Item No. S 161.3 **Permission for Civil/Electrical Work at College level**
Approved as follows:

S. No.	Name of the work	Estimated Expenditure, Rs (in lakhs), GST extra	decision
1	Repair/ strengthening of the corridor columns in the block-1	6.50/-	Approved
2	Refurbishment of toilet blocks	25.0/-	Be done Phase wise. In first phase

	(6 no.) in the block -1, including providing facility for differently -abled persons		12.50 Lakhs approved
3	Replacement of roofing/ sheets over the workshop	20.0/-	Approved
4	Construction and installation of lift in the main building (block-1)	25.0/-	Kept pending

Item No. S 161.4 Regarding deduction of salary by 20%

Referred to NSET for decision

The meeting ended with vote of thanks

Member Secretary
Board of Governors
GNDEC, Ludhiana